

NORTHLAND POWER INC.

COMMUNITY INVESTMENT POLICY

Purpose

Northland Power Inc. (“**Northland**” or the “**Corporation**”) seeks to support the communities and regions where we are active and to create positive impacts for the planet and its people through our investments. We are also committed to providing support through donations, sponsorships, and volunteerism consistent with our corporate strategy and values.

Northland’s community investment commitments are in line with our Environmental, Social and Governance (“**ESG**”) framework and with the United Nation’s Sustainable Development Goals.

Northland’s commitment to donations, sponsorships, volunteerism and community investment initiatives is focused on the following three key pillars:

1. Decarbonization and proactive environmental protection

- a. Helping to slow the impacts of climate change.
- b. Conserving and supporting life within the surrounding land and water-based ecosystems.

2. Health and well-being

- a. Supporting the health and well-being of our people and our communities.

3. Sustainable communities

- a. Providing appropriate support to our local communities, Indigenous communities, and the regions where we work, during normal times and especially in times of need, and creating opportunities for sustainable growth (economic, environmental, and social). This includes supporting employment, cultural and heritage preservations and celebrations and other community activities, including but not limited to sports, arts, music, etc.

All monetary donations, sponsorships and other community investment activities must be aligned with Northland’s Code of Business Conduct and Ethics, Anti-Bribery and Anti-Corruption Policy, and must adhere to applicable laws and appropriate local customs.

Northland expects all recipient organizations to have high standards of transparency and accountability, regardless of their focus and activities. Under no circumstance will monetary contributions be provided directly to specific individuals and/or to satisfy private political interests.

It is the responsibility of employees, departments, facilities, and project managers to ensure that reasonable risk-based due diligence is conducted in respect of recipient organizations for any employee donation or community investment activity.

All community investment activities should be aligned with at least one of the three pillars of this policy.

Activities

Donations

Northland is committed to providing monetary and in-kind* gifts to support registered charitable organizations, organizations that serve the community and government agencies that align with our community investment focus areas and priorities.

Sponsorship

Through Northland's sponsorship activities, we look to support non-profit and charitable activities and events, either through monetary or in-kind* support, that align with our community investment focus areas and priorities, and business interests. This includes groups, events and/or projects.

**in-kind support includes but not limited to human resource support, product support or purchased goods.*

Community Investment Agreements

Northland is committed through our formal agreements to uphold our community investment policy in allocating community investment funds. All giving will be in line with the terms and conditions of our agreements.

Employee Programs

Northland believes that empowering its employees to get involved in supporting communities is fundamental to our organizational purpose. Two programs currently exist to support this, described below.

Volunteering

Northland is committed to enabling our workforce to spend time volunteering in their communities. Volunteering initiatives will be in line with our community investment focus areas and priorities and will be organized locally in co-ordination with Northland's Community Investment Committee and local health and safety committees. As safety is the top priority at Northland, all volunteerism activities must adhere to our health and safety policy.

Employee Donation Matching

Northland believes in supporting our people at work and in their lives as they serve their communities. We are committed to matching personal fundraising initiatives up to a certain cap per employee each year. Donation matching is subject to certain terms and conditions and is subject to the approval of Northland's Community Investment Committee.

Community Investment Committee

Northland's Community Investment Committee is comprised of leaders from across Northland's business, including but not limited to Sustainability, Environment, Health & Safety, Community and Indigenous Relations, Human Resources, Government Relations and Communications. For inquiries and or approvals regarding community investment activities please contact donations@northlandpower.com.

This policy will be reviewed on an annual basis.

Confirmed by the Board of Directors on December 8, 2021.

APPENDIX A (internal)

Guidelines and approvals

Reporting

On an annual basis, all community investment activities must be tracked, including but not limited to, recipient(s), value, date, details of participation and alignment to policy. Northland is committed to sharing our efforts and performance through our sustainability reporting.

Approvals

At the project and facility level, all community investment activities are subject to the approval of the supervising manager.

At the corporate level, community investment activities or employee personal matching programs are subject to the approval of the Community Investment Committee (via email).

Community investment activities above CAD\$5,000 (or equivalent) and all sponsorships and donations involving government agencies must also be approved in advance by the Community Investment Committee. If the value of the activity is above \$10,000 approval from Northland's ESG Steering Committee is required.